

# Workers Legal Rights Project

# Legal Services of New Jersey



**Legal Services  
of New Jersey**

To request help from the Workers Legal Rights Project, apply online 24/7 at

**www.LSNJLAW  
Hotline.org**

anytime  
or call

**1-888-LSNJ-LAW  
(1-888-576-5529)**

Monday to Friday  
8:00 a.m. to 5:30 p.m.

**If you cannot speak English, we  
will provide an interpreter.**



## ABOUT LSNJ

Legal Services of New Jersey (LSNJ) coordinates New Jersey's statewide Legal Services system, providing free legal assistance in civil matters to people with limited income. If you have a legal problem and think that your income may qualify you to become a Legal Services client, call the LSNJLAW<sup>SM</sup> Hotline at 1-888-576-5529.

The LSNJLAW<sup>SM</sup> Hotline is open from 8:00 a.m. to 5:30 p.m. Monday through Friday and accepts online applications 24/7.



**Legal Services  
in New Jersey**

**Since 1966**



**WORKERS LEGAL  
RIGHTS PROJECT**

Advocating for workers in  
New Jersey

## NEW JERSEY LAWS PROTECT WORKERS IN A VARIETY OF WAYS

- **THE NEW JERSEY WAGE AND HOUR LAW AND WAGE PAYMENT LAW** make it unlawful for employers to pay below minimum wage, withhold regular or overtime pay, or retaliate against workers who complain about pay violations.
- **THE UNEMPLOYMENT COMPENSATION LAW** provides for weekly benefits when an employee becomes unemployed through no fault of their own.
- **THE NEW JERSEY LAW AGAINST DISCRIMINATION (LAD)** makes it illegal to discriminate or treat an employee differently based on a specified list of characteristics.
- **THE CONSCIENTIOUS EMPLOYEE PROTECTION ACT (CEPA)** protects whistleblowers from retaliation.
- **THE DOMESTIC WORKERS' BILL OF RIGHTS** extends LAD protections and wage and hour laws to cover domestic workers, such as nannies, house cleaners, and home care workers.

## WHAT IS LSNJ'S WORKERS LEGAL RIGHTS PROJECT?

The Workers Legal Rights Project provides legal advice and may provide representation in many areas, including:

- Unemployment insurance claims and appeals
- Wage and hour violations
- Farmworkers' rights
- Temporary Disability
- Family and medical leave
- Discrimination and termination

Visit our website to learn more and to apply.

## OTHER HELPFUL RESOURCES

LSNJ's legal information website, [www.LSNJLAW.org](http://www.LSNJLAW.org), includes articles, videos, publications, court forms, podcasts, and a range of community resources for low-income New Jerseyans.

